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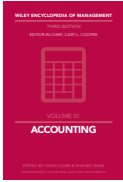


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Cary L. Cooper is Distinguished Professor of Organisational Psychology and Health and Pro Vice Chancellor for External Relations at Lancaster University. Until October 2003 he held a chair at UMIST where he was formerly Deputy Vice Chancellor. He was honoured with a CBE (Commander of the Order of the British Empire) in the Queen's Birthday Honours List in June 2001. He was made a Fellow of the British Academy of Management in 1994, and was elected a Fellow of the (British) Institute of Management. The (American) Academy of Management honoured him by electing him as one of the first UK Fellows in 1997, and in that same year was honoured as a Companion of the Institute of Management (now the CMI).



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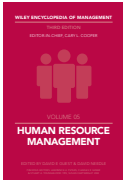
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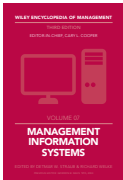
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